Askew School Faculty Research Ranked 3rd in the World

There are more than 170 programs in public administration and public affairs in the United States. In all of the several empirical studies of faculty research productivity done since the mid-1980s, the faculty members of the Askew School have always been ranked in the top ten among American universities. A few months ago we learned of the first international study of faculty research productivity. Two scholars at Erasmus University in the Netherlands identified just over forty journals that are the leading ones worldwide. They then counted the numbers of articles in those journals that were written over more than a decade by faculty members from programs across the globe. Their tabulations revealed that the faculty members of the Askew School ranked 3rd in the world in the number of articles published in these journals!

Congratulations colleagues!!

I am proud to report that our faculty members are also doing a fine job in the classroom. Each term I review the student evaluations of each course taught in the school. Over the years, more than half of our current permanent faculty members have received teaching awards and I am pleased to report that our students are rating all of them consistently high. In April 2015, two of our instructional family received university wide teaching awards.

Kaifeng Yang received his second University Graduate Teaching Award. Doctoral student Kim Wiley received an Outstanding Teaching Assistant Award. Both of these awards are very competitive and congratulations to you both.
In October, 2014, we bid a sad farewell to our stellar Office Manager, Kathleen Woods, who retired from FSU. Kathleen was awarded the Exemplary Public Service award from the North Florida Chapter of the American Society for Public Administration in recognition of her many years of truly caring service to our Askew School family. (Kathleen is somewhere in the air on her way to Venice, Italy as I write these words … bon voyage Kathleen.)

In the fall we had the pleasure of hearing the annual Joe Cresse Lecture by award winning journalist Martin Dyckman. As many of you know, Gov. Askew established the Cresse lecture to commemorate the memory of Joe Cresse who was an exemplary career public servant in Florida. To honor both Joe and Reubin, we decided to make the first Cresse lecture following Reubin’s passing one that centered on some of Reubin’s many accomplishments. We are planning on dedicating a stained glass window in the Werkmeister room of Dodd Hall sometime in the fall, 2015. We do not have a definite date – there is no rushing an artist, it seems. (Continued on page 3)
Finally, the Askew School has ‘gotten off the ground’ in an entirely new way. Our colleagues in the college’s Center for Disaster Risk policy are now teaching PAD classes on the operation of drones for emergency management and research purposes.

The first course to be offered was ‘Introduction to Unmanned Aircraft Systems.’ I must confess, this U.S. Army vet never anticipated being involved in any way in the managing of an ‘air force’ but thanks to our emergency management colleagues we are now in the business of teaching students to do just that.

**Richard Feiock Elected Fellow to the National Academy of Public Administration (NAPA)**

Dr. Richard C. Feiock was introduced as a Fellow-Elect to the National Academy of Public Administration (NAPA) during the 2014 Academy Fall Meeting, which occurred on Thursday, November 13, 2014, at the Doubletree Hotel Crystal City in Arlington, Virginia.

Upon hearing of his selection as a Fellow-Elect, Dr. Feiock noted “I am both thrilled and humbled by such an honor.”

The Fellows of the Academy possess an unmatched wealth of expertise and serve as the cornerstone of the organization. They contribute valuable insight and experience to the oversight of Academy projects and provide general guidance of the organization. Fellows are also the Academy's primary resource for addressing emerging issues and contributing to the intellectual and popular discourse on government through our Standing Panels.

Most studies are carried out under the direction of Project Panels, which consist primarily of elected Academy Fellows. A team of Academy staff support the Project Panels, providing the resources and skill to execute each study.

New Fellows are elected by the entire membership after a rigorous nomination process that takes place each spring. They are inducted as Fellows at the Academy’s Fall Meeting held each November.

Source: National Academy of Public Administration Website

**Frances Berry Named Askew School Eminent Scholar Chair**

Dr. Frances S. Berry, Frank P. Sherwood Professor of Public Administration was recently announced as the Askew Eminent Scholar chair.

The Askew Eminent Scholar chair is one of two endowed eminent scholar chairs in the Askew School of Public Administration and Policy at FSU.
Frances Berry Named Askew School Eminent Scholar Chair, cont.

In addition to being named the Askew eminent Scholar Chair, Dr. Berry received the Distinguished Research Award, a joint award from American Society for Public Administration (ASPA), and the National Association of Schools of Public Administration and Policy (NASPAA), awarded annually to one scholar whose work has made a significant impact on the field of public administration, presented in 2014.

She was also appointed Distinguished Visiting Professor at University of Taipei, Department of Public Administration, Taipei, Taiwan, July, 2014.

Dr. Berry is currently serving a two year position as president of the Public Management Research Association, and will preside at the Public Management Research Conference held in Minneapolis, MN June 10-13, 2015.

She was also the Co-coordinator and planner for the Public Management Research Conference “When Policy Meets Administration: Eastern and Western Voices” at Seoul National University, Seoul, Korea June 29-July 1, 2014 which had about 160 people attend.

Dr. Feiock Receives Prestigious Career Award

Dr. Richard Feiock was selected to receive the 2014 Daniel Elazar Distinguished Scholar Award. This award is given by the Federalism & Intergovernmental Relations section of the American Political Science Association (ASPA). This reputable career award “recognizes distinguished scholarly contributions to the study of federalism and intergovernmental relations” (http://www.apsanet.org).

Dr. Feiock accepted the award on Friday, August 29, 2014 during the ASPA Fed/IGR section business meeting. A reception was held following the presentation in honor of all award recipients.

Dr. Yang Receives FSU Teaching Award

Congratulations to Dr. Kaifeng Yang on receiving the 2014-2015 University teaching award!

Kaifeng Yang
Professor

The University Teaching Awards program recognizes faculty for excellence in undergraduate and graduate teaching.

Recipients must be outstanding in the many aspects of education which contribute to successful teaching and learning. This is a student-oriented award with nominations submitted by students and alumni.

Teaching excellence is multi-faceted, involving a wide range of behaviors. To receive an award, a nominee must be outstanding on a substantial number of dimensions.
Florida State University is set to launch a new program that will actually have its students excited about their instructors droning on and on.

Unmanned aircraft systems (UAS), commonly referred to as drones by the military community, have become all the rage, attracting everyone from weekend hobbyists to private investigators to Amazon, which recently asked the Federal Aviation Administration for permission to begin testing the vehicles for delivery purposes. But for the university's Emergency Management and Homeland Security (EMHS) program, the potential applications of this technology far outstrip its appeal as the latest toy.

In the spring 2015 semester, EMHS will begin offering Introduction to Unmanned Aircraft Systems, the first course in its new program in Application of Small Unmanned Aircraft Systems. The qualifier "small" refers to a UAS of less than 55 pounds, but don't let the size fool you. The impact on scientific research, policy-making and the economy promises to be great.

About 100,000 jobs related to the UAS industry will be created between now and 2025, according to the Association for Unmanned Vehicle Systems International (AUVSI). That means the number of people qualified to use them properly must keep pace, and that's just what the EMHS program aims to address.

"Our discussions with state and local emergency managers show intense interest in what drones can do for the field of emergency management, particularly emergency response, recovery and mitigation," said David Merrick, deputy director of the EMHS program in the College of Social Sciences and Public Policy. "These versatile systems can capture still and video imagery of disaster impacts and provide critical, near-real-time assessments for a fraction of the cost of manned aircraft."

The program will be the first such academic track at a major Florida public university, preparing students to use UAS in a variety of public and private applications, such as monitoring wildfire lines, identifying hot spots in burning buildings, monitoring and forecasting agricultural conditions, and locating and communicating with people stranded in disaster situations.

EMHS is well-placed to offer the program because of its internal expertise and associations with other departments and programs within the college, according to Merrick. "There's much in the way of understanding the technology and its applications, not to mention the policy issues involved with the use of UAS that students need to learn before they get their craft up in the air," Merrick said. "By the end of this program, these students will have unique experience in every aspect of UAS deployment, remote sensing applications and putting UAS imagery to work in a wide range of specializations — and know how to fly them!"

For more information, visit http://em.fsu.edu/mura or contact David Merrick at dmerrick@fsu.edu.
As municipalities increasingly address sustainability concerns, a Florida State University professor has received a National Science Foundation grant to study how they can best coordinate sustainability efforts across multiple agencies.

Richard Feiock, a professor in the Askew School of Public Administration and Policy, will use the $105,072 grant to study “Integrated City Sustainability: Administrative Apparatus for Overcoming Collective Dilemmas of Agency Fragmentation” from May, 2015, to April, 2017. He will direct the research to be carried out in collaboration with Rachel Krause of the University of Kansas and Christopher Hawkins of the University of Central Florida, who earned his doctorate at the Askew School.

The diverse responsibilities cities have for water, transportation, public works, development and planning — roles spread among many agencies and departments — can lead to coordination problems. The NSF-funded research will advance theories of decentralized governance and provide practical organizational and structural recommendations to facilitate the success of local sustainability efforts.

Feiock and his fellow researchers will use surveys to collect and analyze data and conduct in-depth case studies in eight cities, including Tallahassee and Orlando, as well as cities outside Florida.

“This project promises to advance understanding of local-level sustainability and directly benefit local governments in Florida and around the country,” Feiock said.

As the director of FSU’s Local Governance Research Lab and the university’s Sustainable Energy and Governance Center, Feiock is well positioned to carry out this project. He also is the co-principal investigator of another sustainability study funded by the NSF through August, 2018.

Through several, similar large-scale research undertakings in recent years, the Askew School has quickly built a strong reputation in urban sustainability, according to William Earle Klay, director of the Askew School.


Congratulations
Kathleen Woods!
Retired Staff

Askew School Office Administrator of nine years and program assistant of six years, Kathleen Woods, celebrated her well-earned retirement at the Fall, 2014, Welcome Back Reception. Kathleen also received the “Exemplary Service Award” from the North Florida Chapter of the American Society for Public Administration. She received this award out of everyone the entire Big Bend area. Kathleen said “It is hard to let go and say goodbye...wishing the best of everything to each and every one of you. I’ll miss my second home and Askew School family. Please stay in touch. Thank you for all the well wishes and kind words.”
Welcome Back Fall Reception 2014

The Annual Fall Welcome back reception was held on September 12, 2014. It was a lovely evening of relaxation and with both new and familiar faces. All in attendance enjoyed a delicious selection of hors d’oeuvres.

The students of the Askew School presented Kathleen Woods with both flowers and a card in honor of her retirement. Blair Thomas, Askew School Ph.D. student and TA, presented the gifts to Kathleen and remarked that Kathleen was very special to the students because she was among the first faces to greet them and show them around upon arrival.

During the course of the evening, excellent food was shared, stories and memories were both told and created and a pleasant evening was had by all.

Opening Doors

By Michelle Tipton
City of Clearwater, FL

I first began my work with the City of Tallahassee almost two years ago as a junior here at FSU; when I was accepted as a Budget Office intern I was thrilled, I didn’t even care that it was unpaid. Though I only worked ten hours a week, I was able to participate in the daily activities of a budget analyst and see how each department was held accountable for their spending.

My greatest contribution was my involvement with the Community Budget Hearings where I was given the freedom to create an educational game, Tally Twister, to help citizens better understand the budget process. By showing my dedication and desire to work, my one-semester internship was extended to ten months. When the Budget Office was finally ready for “fresh blood,” my mentor went above and beyond to find me another internship — this time, a paid one.

I was an intern for StarMetro for almost a year now and I love it! I was given a tremendous amount of freedom by being stationed as an outreach location at the Tallahassee Senior Center — to quote Spiderman, “with great power comes great responsibility;” to me, this means asking myself at the end of each day if I earned it (my paycheck).

I focused mostly on seniors and persons with disabilities and doing outreach presentations. I have also volunteered to be a United Way Campaign Coordinator to represent StarMetro and plan fundraising events to meet our department goal. By being located at the Tallahassee Senior Center, I got exposure to the Parks & Recreation department, especially the Senior Center and its non-profit partner, the Senior Center Foundation.

By taking that unpaid internship, I was able to get my foot in the door and progress to a very successful, paid internship that gave me opportunities and tools needed to succeed. As a personal testament to the importance of internships, I attended the Florida City/County Management Association (FCCMA) Conference for two years, each time walking away with job offers simply because of my internships and the experience and exposure they bring. Internships open doors to places you don’t expect and allow you to learn from life’s little lessons.
The 2014/2015 Awards Ceremony took place on Friday, February 13, 2015. The ceremony was well attended by students, faculty, staff, and their family and friends.

The event began with a lovely reception of hors d'oeuvres. Askew School Director, Dr. W. Earle Klay opened the ceremony with welcoming remarks. The ceremony began with a special posthumous degree awarded to Erika Kubick. Erika’s mother, Patricia Gleason, who is an adjunct instructor with the Askew School, received the degree. FSU President, John Thrasher, presented the degree to Gleason.

The first award of the evening was the Malcom Parsons MPA best paper award presented by Dr. Frances Berry. These MPA student papers are nominated by faculty members and then selected by the MPA committee. The winner of this award was Alexander Falcone. The competition this year was particularly close, so the committee decided to also award an honorable mention to Dacia Drury.

The next award of the evening was the Raul P. de Guzman Ph.D. best paper award. This award was presented by the Ph.D. director, Dr. Keon-Hyung Lee. The honor of this award went to Naon Min.

The awards continued with the Neil S. Crispo community service award. Dr. Klay announced the recipient, Joanna Douglas, who was highly recommended for the award by the faculty. In attendance were Mrs. Barbara Crispo and her daughter Mrs. Alane Wiklund, who braved a blizzard in Boston to be there on that evening. This award is made possible by the generous donations of Mrs. Barbara Crispo and family.

Dr. Kaifeng Yang conducted the Pi Alpha Alpha induction. These honor students have maintained a GPA of 3.7 and have completed a minimum 21 hours of coursework. The recipients of this honor are as follows: Kristen Kerr, Xinyan Sun, Rachel Sullivan, Margaret Aziz, Zihan Bu, Kyoung Ok Byun, Pankyu Choi, Haneul Chae, Heather Peeples, Danielle Boudreaux, Koomin Kim, John LeCappelain, Laura Wesolowski, Jeffrey S. Gagliano, Zia Obaid, Sara Saxner, Brittney Austin, Belda Haymanot, Benli Chu, Mathena Gans, Natalie Harmening, Christie Luce, Gege Xiao and Flor Rueda.

The final award of the evening, The Ruth “Sweetie” Cox Scholarship, was presented by Dr. Audrey Casserleigh, EMHS Director, and Frannie Cox, daughter of Ruth “Sweetie” Cox. The first ever unanimous decision was to award the scholarship to Minsun Song.

Dr. Klay closed out the evening with a few remarks and thanked everyone for their attendance.

FSU President, John Thrasher, presents the Post Humus MPA degree for Erika Kubick to her mother, Patricia Gleason.
Joe Cresse Lecture

On Thursday, October 2, 2014, The Florida State University College of Social Sciences (COSS) and Public Policy in conjunction with The Reubin O’D. Askew School of Public Administration and Policy hosted the 7th Annual Joe Cresse Lecture with guest speaker Martin Dyckman.

This year was also a special remembrance and tribute to the legacy of Governor Reubin O’D. Askew. Opening reflections about Governor Askew were made by COSS Dean Rasmussen. FSU President Emeritus, Sandy D’Alemberte, spoke next. Dr. W. Earle Klay, Askew School Director, made a few remarks before attendees viewed Reubin O’D Askew: A Great Floridian documentary film.

Guest speaker Martin Dyckman’s lecture was entitled, “The Glory of Government; Why has love turned to hate?” This event was held in the Claude Pepper Center 3:30-5:00pm. The lecture was followed by a lovely reception.

On October 3rd, a panel was held by Dr. Lance deHaven-Smith entitled, “Back to the Future: Can America Come Home Again?” The panelists included Martin Dyckman, Sandy D’Alemberte, Robert Milligan, and Earle Klay

After the panel discussion, there was a luncheon for the American Society for Public Administration Chapter (ASPA). Martin Dyckman was the guest speaker. His lecture was entitled, “Chewing the Fat over Florida’s Fate.”

Student Achievements

Seunghoo Lim (left) receives the Statts Emerging Scholar Award

Congratulations to Seunghoo Lim on being chosen for the prestigious Statts Emerging Scholars Award! Lim accepted the award for outstanding achievement in public service education at the National Association of Schools of Public Affairs and Administration (NASPAA) annual conference in Albuquerque, NM, November 4-6, 2014.

In addition to receiving the prestigious award for doctoral candidates, Lim presented one of his three dissertation chapters. Lim’s dissertation includes three papers looking at different types of network ties and relationships, including formal and informal, on conflict resolution processes, using semantic network analysis and the Korean Hantan Dam conflict as a case study. Lim graduated in the Spring of 2015.

“We value the hard work that public service education faculty, administrators, and students put into teaching, researching and practicing public service,” said Laurel McFarland, Executive Director of NASPAA. “It is a pleasure for us to highlight their contributions.”

Source: http://archive.constantcontact.com/fs173/1112224482555/archive/1118605819088.html
Student Achievements, Cont.

Congratulations Kimberly Wiley!!

Wiley has been awarded Florida State University's 2015 Outstanding Teaching Assistant Award. Only six TAs across all FSU departments were chosen for this award and there were many excellent nominees. Dr. Frances Berry stated that “Kim is an exceptional teacher. She excels in teaching the Social Entrepreneurship and Innovation course that she primarily designed and has taught now four times.” Related to developing that class, a paper that Wiley and Dr. Frances Berry wrote on Social Entrepreneurship classes and trends in PA schools in the US will be published in the Journal of Public Affairs Education this July.

Wiley also created another undergraduate class offered by the Askew School on confronting gender-based violence in the United States. Wiley's classes emphasize critical thinking, community engagement, and creative thinking.

Wiley received the award at FSU's Celebration of Graduate Student Excellence, Wednesday, April 8th at 3:30 pm at the FSU Alumni Center.

Lessons for Today from Booker T. Washington

The Askew School co-sponsored an evening talk, Wednesday, October 29th, 2014 at 7pm in the DeVoe L. Moore Center. The guest speaker of the talk was Dr. David Jackson, Professor of History at Florida A&M University. An Atlanta native, Dr. David Jackson is one of Florida A&M University's most published professors where he is Professor of History and Chairman of the Department of History, Political Science, Public Administration, Geography and African American Studies. He is the author of five books, most recently "Booker T. Washington and the Struggle Against White Supremacy: The Southern Educational Tours, 1908-1912" (Palgrave Macmillan, 2008). In 2010, he earned the FAMU Research Excellence award for his contributions to his fields. His current research interests include African-American business history, the Jim Crow Era, racial violence, Southern history, African-American biographies, and the Age of Booker T. Washington. He serves as chairman of the board for the John G. Riley House Museum in Tallahassee.

Congratulations to Michael Blair Thomas!!

Thomas is a TA with the Askew School and has been selected as a 2015-2016 Program for Instructional Excellence (PIE) Teaching Associate for the 2015-2016 Academic Year. As a PIE teaching associate, Thomas will mentor new TA’s.

Michael Blair Thomas, M.P.H., M.P.A.

(Continued on page 11)
Lessons for Today from Booker T. Washington, cont.

Census 2010 Leon County Complete Count Committee.

Dr. Jackson’s lecture was titled “Civil Rights and the Role of Business: Lessons for Today from Booker T. Washington.”

The topic addressed how Booker T. Washington devised strategies to help African-Americans advance in a time of extreme prejudice and legal barriers. The strategy was to promote education and economic development within the minority community, in partnership with business persons of all backgrounds who opposed the era's Jim Crow policies.

One of the challenges ahead for public administration will be to work with businesses and nonprofits to promote education and local, regional, and national economic development to make opportunity a reality for all. Learning how Booker T. Washington created networks to advance his strategy should be of interest to us all.


Alumni Spotlights

Lesley Kalan Appointed VP of Legislative Affairs for Global Security Company

Lesley Kalan
Vice President of Legislative Affairs
Northrop Grumman Corporation

ARLINGTON, Va.,

(GLOBE NEWSWIRE) -- Northrop Grumman Corporation (NYSE:NOC) Lesley A. Kalan is Vice President of Legislative Affairs. As Vice President, Kalan leads the corporate Legislative Affairs organization and staff. She is responsible for implementing and overseeing all Northrop Grumman strategic and tactical interactions with the U.S. Congress and related organizations, including the development of proactive strategies to promote Northrop Grumman's legislative agenda and build legislative and policy coalitions.

Sid Ashworth, corporate Vice President of Government Relations, said. "She has extensive experience as a member of the professional staff of the Senate Appropriations Defense Subcommittee, combined with her private sector work in strategic business development will serve her well in her new role with the company."

Prior to joining Northrop Grumman, Kalan was vice president with the Cohen Group where she created strategies and business development campaigns for clients seeking new business in domestic and international markets. Previously, she served for five years as senior analyst for Department of Defense and intelligence community procurement, research, development, test and evaluation programs as a member of the professional staff of the U.S. Senate, Committee on Appropriations, Defense Subcommittee. Kalan also served as a Committee Fellow and as a Presidential Management Fellow in the office of the U.S. Secretary of Defense.

(continued on page 12)
She earned a master's degree in public administration and policy from the Askew School of Public Administration and Policy, Florida State University and a bachelor's degree in political science from the University of South Florida.

Kalan is a member of the U.S. Navy Director's Senior Panel and a recipient of the Department of the Navy Superior Public Service Award.

Northrop Grumman Corporation is a leading global security company whose 120,000 employees provide innovative systems, products, and solutions in aerospace, electronics, information systems, shipbuilding and technical services to government and commercial customers worldwide. Please visit www.northropgrumman.com for more information.

Kalan plans to return to the Askew School to meet with and encourage current students later in the year.

Sam M. McCall, Ph.D., Chief Audit Officer, Florida State University, Receives National Educator Award

Alexandria, VA – Sam M. McCall, Ph.D., CGFM, CPA, CIA, CGAP, CGMA, received the prestigious National Educator Award from the Association of Government Accountants (AGA) on July 16. Dr. McCall’s award was presented at the Association’s Annual Professional Development Training event in Orlando.

The AGA Educator Award was formally established to recognize an individual who has made significant contributions to educating and training government financial managers for more than two decades.

As the Chief Audit Officer (CAO), Dr. McCall directs the auditing function within the university. He was previously Deputy Auditor General of Florida and Tallahassee City Advisor.

Dr. McCall is a current member of the Federal Accounting Standards Advisory Board (FASAB) that establishes Generally Accepted Accounting Principles for the federal government. This five-year appointment was jointly approved by the Comptroller General of the United States, the Secretary of the Treasury, and the Director of the Office of Management and Budget.

During his career, he has served as a member of the Institute of Internal Auditors international Internal Auditing Standards Board, the Comptroller General of the United States Government Auditing Standards Advisory Board, and the Advisory Council to the Governmental Accounting Standards Board.

Throughout Dr. McCall’s career, he has provided education and training to diverse professional and educational organizations and groups nationally and internationally. He has given over 100 presentations in the last 10 years on government financial management topics in more than 30 states.

Askew Alum Named 2014 Top Ten Public Works Leader Of The Year

HAYWARD, CA – Askew School Alumnus, Daniel Woldesenbet, Ph.D., Director of the Alameda County Public Works Agency, has been named “2014 Top Ten Public Works Leader of the Year” by the American Public Works Association (APWA).

The annual “Top Ten Public Works Leader” award has become internationally recognized in the profession and carries with it a level of prestige as the highest individual award given by APWA.

This distinguished award recognizes Dr. Woldesenbet for his exemplary contributions to Public Works, his outstanding contributions to the fields of public administration/management and engineering, and his creativity, acute insights, and strategic thinking. This award also reflected his unwavering commitment to employee empowerment and excellence.

Matthew Brower Appointed City Manager

Brower most recently served as City Manager for the City of Ocala, Florida, and prior to that served as the City Manager for Santa Clara City, Utah.

Brower received his Bachelor of Science degree from the University of Utah, and his Master of Public Administration degree from Florida State University.

Matt and his wife Sandra have two sons and one daughter.

Matthew Brower
City Manager of Lincoln, California

Askew School MPA graduate, Matthew Brower, has been appointed to the position of Lincoln, CA City Manager. He began working for the City on February 9, 2015.

“Matt is an experienced, well-educated manager who possesses the strengths, high energy and vision that the City Council, residents, and City employees felt necessary for a City Manager who can help take Lincoln to the next level,” said Lincoln, CA Mayor, Paul JOINER. “With 18 years of experience in city government, he is a man of high integrity, strong interpersonal skills, and has experience in both development and economic development within growing communities. These qualities, combined with proven leadership in a large organization, are all critical components to guiding our City in the years to come.”

Alumni Spotlights, cont.

(Have any news that you want to share? To submit items for Alumni Spotlights via email to the Administrative Assistant.) Please write “Alumni Spotlights” in the subject heading of the email.)
Greetings Askew School students!

The Public Administration Graduate Association (PAGA) has been busier than ever! This past fall, we tailgated for football games, had a championship kickball team, and even hosted a Tacky Sweater Holiday Party.

We also continued with the Askew School Alumni Spotlight Series. Highlights included Commissioner John Dailey, Senior Legislative Analyst Tracy Banner, Special Projects Coordinator Andy Johnson.

PAGA participated in FSU’s Big Event, a Tallahassee-wide service project, with over 3,500 FSU students. The PAGA team was assigned to the Capitol Region YMCA where they helped remove debris and restore the retention pond area on the property.

If you are interested in participating in PAGA events, please contact Brittney Austin, PAGA President at paga.fsu@gmail.com.

Please, if you have not done so already, “like” our Facebook page “FSU Public Administration Graduate Association” for the most up to date PAGA information. We look forward to welcoming back current and welcoming in new students to PAGA!

Well will be holding elections for the 2015-2016 officers so look out for an email over the Askew School listserv.
Congratulations to Summer/Fall 2014 Spring 2015 MPA/PhD Graduates!

**Summer 2014 Graduates**

**MPA**
- Avaroma, Michelle
- Bell, Portia R.
- Darris, Megan L.
- Flecker, Garnet C.
- Fraley, Leah N.
- Giblin, Erin R.
- Holsinger, Christopher R.
- Jonas, Jorve
- Krudo, Ron
- Lara, Jonathan M.
- Large, James P.
- Lipman, Taylor J.
- Pascua, Joshua T.
- Perez, Johanna
- Quinton, Lincoln M.
- Renspie, Kimberly
- Sezgin, Mehmet E.
- Tankersley, Samantha L.
- Tanner, Nicole
- West, Mark W.
- Young, Christopher

**Ph.D.**
- Cruz, Rizalino
- Curley, Cali

**Fall 2014 Graduates**

**MPA**
- David Block
- Yunmi Choe
- Jennifer Connolly
- Alexander Falcon
- Dionte Gavin
- Jongsoo Kim
- Erika M. Kubik
- Jacqueline McGriff
- Teresa Nichols
- Kristen O'Neal

**Ph.D.**
- Kyoung-Hwan Park
- Michael Blair Thomas
- Derek Vazquez
- Christopher Young
- Ying Xu

**Spring 2015 Graduates**

**MPA**
- Byungki Ahn
- Justin F. Archer
- Britonni S. Asbury
- Margaret H. Aziz
- Paul R. Baker
- Melissa D. Becker
- Shakayla D. Birch
- Rotanya Bryan
- Kyung ok Byun
- Pankyu Choi

**Ph.D.**
- Anita Francis
- Lauren H. Friedman
- Jeffrey S. Gagliano
- Matthew Hall
- Kevin R. Hardy
- Schanell C. Hylton
- Keith A. Johnson
- Matthew E. Kirchharr
- Robyn S. Metcalf

**Ph.D.**
- Kyoung-Hwan Park
- Michael Blair Thomas
- Derek Vazquez
- Christopher Young
- Ying Xu

**Ph.D.**
- Bruce Grant
- Jungwoon Park
- Jisun Youm
- Ruth V. Nettles

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In Memory of Erika Kubik

Erika Marie Kubik, 33, died Friday, November 7, 2014 in an automobile accident on the Florida Turnpike. Miss Kubik was a third grade teacher at Florida State University School at Southwood.

She was born in Tallahassee and graduated from Maclay School in 1999. She obtained a bachelors' degree in elementary education from FSU in 2003 and began her teaching career at Eccleston Elementary School in Orlando. She returned to Tallahassee three years ago to teach and work on her Master's degree in public administration at FSU.

She was passionate about teaching and her interest in public administration was driven by her belief in the importance of teachers being valued in society for the work they do. She was a loyal fan of FSU football, a member of Phi Mu Sorority and The Junior League of Tallahassee and a lay leader at Good Sheppard Catholic Church.

Miss Kubik was preceded in death by her father, Stephen Kubik. Survivors include her mother, Patricia Riste Gleason of Tallahassee; her brother Jonathan Kubik, a student at the Charles E. Schmidt College of Medicine at Florida Atlantic University in Boca Raton; grandparents Dr. Peter Gleason and Vera Gleason of Charlotte, N.C. Other survivors include numerous aunts, uncles and cousins.

Askew School Director, Dr. William Earle Klay, recalled the following about Erika Kubik:

“Erika Kubik was a delight to have as one of our students. She always seemed to bring her inquisitiveness, thoughtfulness, and cheerful smile to every class. Erika was the daughter of our good friend and colleague Pat Gleason who is an adjunct faculty member of the Askew School.”

Erika was honored with a posthumous MPA degree, presented to her mother Patricia Gleason, by FSU president, John Thrasher, at the Askew School annual awards ceremony, February 13, 2015.

Source: The Tallahassee Democrat

In Memory of Dr. Odell Waldby

Hubert Odell Waldby, age 96, passed away on July 29, 2014, at Westminster Oaks in Tallahassee, Florida. He was preceded in death by his first wife, Dolores Livesay Waldby, to whom he was married for 48 years. He then married Frances Lowe Waldby, who passed away in 2012 just a few days short of their 17th anniversary.

Dr. Waldby Moved to Tallahassee in 1951 to begin his teaching career at Florida State University. He was a professor of public Administration and political science at FSU until retiring in 1985, taking two breaks to help establish public administration departments at universities in the Philippines and Taiwan. He served as FSU’s Vice President of Administration from 1967 through 1969.

After retiring rom FSU, he spent several years helping the US Airforce establish public Administration programs overseas. Dr. Waldby was born in Ada, Oklahoma, in 1918, and grew up with two brothers and three sisters during the Great Depression.
In Memory of Dr. Odell Waldby, Cont.

He worked his way through the University of Oklahoma and was beginning his graduate studies when WWII began.

Upon joining the US Navy, he was sent to Harvard Business School and then to the Pacific front, where he was present when Japan surrendered in Tokyo Bay. Following WWII, he completed his doctorate at the University of Michigan.

Dr. Waldby is survived by his daughter and son-in-law, Debbie and Steve Larios of Nashville, Tennessee, his granddaughter and her husband, Sarah Larios and Mark Adams of Sheffield, England, and his sisters, Annice Flippo and Doris Anderson. He is also survived by his stepchildren, Lynda Gibson, Debbie Gibson, Renee Gibson, and Gordon Gibson, and by his step-granddaughter Lorin Brand. He loved them all, and he will be greatly missed.

Askew School Director, Dr. William Earle Klay, recalled the following about Dr. Waldby:

“Odell was a warm and supportive colleague, especially to younger faculty members such as yours truly [back then, I mean].

Odell came to FSU in 1951 to be a member of the faculty of the original School of Public Administration. When that school was merged in 1958 and public administration became deemphasized at FSU for more than a decade, Odell believed the university would recognize its error and eventually re-establish us in an independent unit. He took the sign on the building of the original school and kept it in his garage until we were reestablished in 1974-75. That is the sign we have in our hallway outside our main offices.

Odell was especially proud of helping to get public administration programs underway back in the 1950s in the Philippines and Taiwan. Our first doctoral grad, Dr. Raul P. de Guzman came to FSU through the efforts in the Philippines of Dr. Waldby and his good friend and colleague on our faculty Dr. Malcolm Parsons. Dr. de Guzman went on to become a major figure in our field in his country and the entire SE Asia region.”

Source: The Tallahassee Democrat

Upcoming Events for the Askew School

Welcome Back Reception
— Fall 2015

Joe Cresse Lecture
— Fall 2015

2015-2016 Awards Ceremony
— Spring 2016
Striving for excellence means dealing with conflicting organizational and individual needs, and that may be done by emphasizing democratic values at work. The workplace is in transformation as agencies are attempting to maximize use of technology and human capacities by revamping hiring strategies, refiguring job designs, broadening employee skill bases, and redesigning reward systems. When examined from strategic human resource management, such changes can be assessed and used to build on the key recruitment, compensation, training, and evaluation functions...

Indeed, the management of government confronts many problems and prospects as the second decade of the new century continues. The widely anticipated retirement tsunami of Baby Boomers from the workforce offers an opportunity to rethink the nature and character of public service, as a whole new generation of talented employees will be needed. Will Americans, both at the beginning and end of their careers, see the civil service—the nation’s largest workforce—as an opportunity to make a genuine difference? Is the increase in contract workers and political appointees in the last generation healthy for the country? In the end, will there be a renaissance in public service in response to a call to serve and sacrifice for the common good?

Answers to such questions are important for both policy and management reasons. Thus, among the key stakeholders who will deal with the numerous issues in the years ahead—deficits, alternative energy sources, Medicare, education, immigration, global warming—are public employees. Should these challenges not be dealt with, they will deal with us; if so, then, as White Feather, chief of the Bear clan, observed, “the past grows longer as the future grows shorter.”

Nothing happens in government without people. How they are managed, then, will determine investments in new technologies and human capital that drive the future. When citizens are treated as ends for which government exists rather than as means to be manipulated, when the economy serves society, the quality and productivity of public service can only improve in the years ahead. The purpose of government is to secure the blessing of liberty and to promote the common good; it is not a government that best serves the public interest by becoming a servant to corporate interests. If so, look for more initiatives and innovations in public human resource management.

Some of these programs will be successful, and some will not. Those with the greatest value are likely to be cognizant of past experience and research data. Changes that seek partisan advantage with little interest in or knowledge of the complexities of governance can do a great deal of damage, and ultimately can become self-defeating.

Askew School Mission Statement

Promoting Scholarship, Democratic Governance and Integrity

Supporting Our Students

For years, our faculty has made our number one priority at the Askew School student financial support. Over the last few years, we have become more successful. We invite your financial contributions to the Askew School endowment to help us make this growing level of student support possible. Contributions may be made to the: Askew School Endowment, FSU Foundation, 225 University Center, Building C, Suite 3100, Tallahassee, Florida, USA 32306-2660; Phone: (850) 644-6000 or go online at: https://www.fsufoundation.org/giving_form.cfm. Be sure and designate the Askew School for your donation, and let Professor Klay know about your contribution.